

### The Secretary Problem

In the Secretary Problem with parameters  $n, k$ , the probability space  $U$  is the set of all permutations of  $\{1, 2, \dots, n\}$ . It is easy to see that a permutation  $u = (i_1, i_2, \dots, i_n) \in U$  is in  $T$  if and only if the following conditions are satisfied:

C1:  $n \in \{i_{k+1}, i_{k+2}, \dots, i_n\}$ ;

C2: Let  $i_j = n$  where  $k < j \leq n$ , then the maximum of  $i_1, i_2, \dots, i_{j-1}$  is among the first  $k$  of these numbers.

Let  $T_j$  denote the set of all  $u$ 's satisfying C1, C2 with  $j$  being the  $j$  in C2. Then  $T$  is the disjoint union of such  $T_j$ . By the Addition Principle, we have

$$|T| = \sum_{k < j \leq n} |T_j|. \quad (1)$$

We assert that for each  $k < j \leq n$ ,

$$|T_j| = \frac{k}{j-1}(n-1)!. \quad (2)$$

To see this, note that  $T_j$  is itself the disjoint union of  $T_{j,1}, T_{j,2}, \dots, T_{j,k}$ , where  $T_{j,s}$  consists of  $a \in T_j$  with the maximum of  $\{i_1, i_2, \dots, i_{j-1}\}$  occurring at  $i_s$ . Now each element of  $T_{j,s}$  can be specified by first choosing an  $(n-j)$ -permutation of  $\{1, 2, 3, \dots, n-1\}$  (to fix  $i_{j+1}, i_{j+2}, \dots, i_n$ ), and then a  $(j-2)$ -permutation of the set  $\{1, 2, 3, \dots, n-1\} - \{i_{j+1}, i_{j+2}, \dots, i_n\}$  minus its maximum element (to fix  $(i_1, i_2, \dots, i_{j-1})$ ). Therefore, by the Multiplication Principle, we have

$$\begin{aligned} |T_{j,s}| &= P(n-1, n-j) \cdot (j-2)! \\ &= \frac{(n-1)!}{(n-1-(n-j))!} (j-2)! \\ &= \frac{(n-1)!}{j-1}. \end{aligned}$$

This proves (2). (Alternatively, one can argue that it is equally likely for a *random*  $u$  with  $i_j = n$  to have the maximum of  $i_1, i_2, \dots, i_{j-1}$  to occur at  $s$  for any  $1 \leq s \leq j-1$ . Since there are  $(n-1)!$   $u$ 's with  $i_j = n$ , the number of such permutations with the minimum occurring in the first  $k$  locations is equal to  $\frac{k}{j-1} \cdot (n-1)!.$ )

It follows from (1) and (2) that

$$\begin{aligned} |T| &= \sum_{k < j \leq n} \frac{k}{j-1} \cdot (n-1)! \\ &= n! \frac{k}{n} \left( \frac{1}{k} + \frac{1}{k+1} + \cdots + \frac{1}{n-1} \right). \end{aligned}$$

Since  $|U| = n!$ , we obtain the following result.

**Theorem 1**

$$\Pr\{T\} = \frac{k}{n} \left( \frac{1}{k} + \frac{1}{k+1} + \cdots + \frac{1}{n-1} \right).$$

This completes the analysis of the probability of success under the strategy used with parameters  $n, k$ .

For example, if  $n = 7, k = 4$ ,

$$\Pr\{T\} = \frac{4}{7} \left( \frac{1}{4} + \frac{1}{5} + \frac{1}{6} \right) = 37/105 = 0.3524.$$

We now address the following question: Given  $n$ , what is the best  $k$  to use? In other words, let  $p_{n,k}$  denote the value  $\Pr\{T\}$  for parameters  $n, k$ , what is the  $k$  with the largest  $p_{n,k}$ ? To simplify the notation, we regard  $n$  to be fixed in what follows. Let  $a_k = p_{n,k}$ .

Recall that

$$a_k = \frac{k}{n} \left( \frac{1}{k} + \frac{1}{k+1} + \cdots + \frac{1}{n-1} \right). \quad (3)$$

We show that the sequence  $a_1, a_2, \dots, a_{n-1}$  is *unimodal* in that, it first increases until reaching maximum and then decreases. Precisely, let  $k_0$  be the largest integer  $k$  such that  $1 - \sum_{k \leq j \leq n-1} \frac{1}{j} < 0$ . (Note that  $k_0$  depends on  $n$ .)

**Theorem 2**

$$a_1 < a_2 < \cdots < a_{k_0} \geq a_{k_0+1} > a_{k_0+2} > \cdots > a_{n-1}.$$

To prove Theorem 2, observe that from Theorem 1 we have

$$\begin{aligned} a_{k-1} - a_k &= \frac{k-1}{n} \sum_{k-1 \leq j \leq n-1} \frac{1}{j} - \frac{k}{n} \sum_{k \leq j \leq n-1} \frac{1}{j} \\ &= \frac{1}{n} \left( 1 - \sum_{k \leq j \leq n-1} \frac{1}{j} \right). \end{aligned} \quad (4)$$

It follows that  $a_{k-1} - a_k < 0$  for  $2 \leq k \leq k_0$ . Also, from the definition of  $k_0$ , we have  $1 - \sum_{k \leq j \leq n-1} \frac{1}{j} \geq 0$  for  $k = k_0 + 1$ , and  $1 - \sum_{k \leq j \leq n-1} \frac{1}{j} \geq 0$  for  $k \geq k_0 + 2$ . Thus, by (4) we conclude that  $a_{k_0} \geq a_{k_0+1}$  and  $a_{k-1} > a_k$  for  $k_0 + 2 \leq k \leq n - 1$ . This completes the proof of Theorem 2.